

HEALTH AND SAFETY POLICY STATEMENT

This is the Health and Safety Policy Statement of Siderise Group. It has been prepared after due consultation with those involved in its operation and has the full backing and authority of the Siderise Management Board.

To ensure that work is performed in the safest reasonably practicable manner and to drive a positive H&S culture, Siderise commits to:

- Accepting and adhering to the Company's duties under The Health and Safety at Work etc. Act 1974 and all other appropriate UK Health and Safety legislation by:
 - Developing specific policies relating to legislation which drive the compliance of the systems operated within the Company.
 - Remaining up to date with changes in legislation through regulators' websites, professional bodies, and industry publications.
- Taking a proactive approach to preventing accidents and ill health by:
 - Identifying hazards and implementing proportional best practice risk controls.
 - Communicating improvement actions to the relevant people to ensure other areas within the business are not at similar risk.
 - Providing and maintaining safe workplaces, plant, and equipment through structured systems of checking and ongoing maintenance.
 - Ensuring the safe handling and use of hazardous substances.
 - Use of near miss and safety observation reporting and the best practice/learning of other organisations.
- Providing and refreshing information, instruction, supervision and training to ensure the competence of all employees regarding control measures relating to their working environment.
- Considering the part each person needs to be accountable for through recruitment, induction and performance review.
- Continually improving the organisation's management of H&S and the resultant H&S performance through the setting of H&S objectives, enabling performance to be monitored and enhanced through audit and review.
- Prioritising the H&S and welfare of employees and those who could be affected by the Company's operations above all other business objectives. Through the organisation's decision-making framework and clear communication/reinforcement of the Company's procedures, working practices and rules, through supervision, self-audits, and other forms of monitoring/auditing.
- Consulting with staff on matters concerning H&S, encouraging the reporting of issues and improvements through formal and informal communication channels, such as regular team meetings and at the point of communicating risk assessments/method statements.
- The attention of all employees is drawn to this H&S Policy. The Policy will be reviewed on a regular basis to ensure that it reflects current good practice and legislation. Any revisions will be incorporated when necessary and will be brought to the attention of all staff through communication channels such as e-mail, bulletins & newsletters.

Chief Executive Officer



Adam Turk

